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No July General Membership Meeting

**HAVE A SAFE &
HAPPY 4th of JULY!**

**Don't Miss Our Biggest Event of the Year!
ANNUAL REVERSE RAFFLE**

Green Island Country Club
August 23, 2018

**TICKETS
AVAILABLE NOW**

Grand Prize \$10,000

With the sale of 300 tickets





Greater Columbus Home
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Columbus Board of Realtors

Jackie Leonard

COUNCIL/COMMITTEE

Chairs:

Ethics

Tommy Hinton

Government Affairs

Craig Greenhaw

Membership

Robert Watkins



President's Letter

We had another successful membership meeting at Rose Hill Seafood last month. It was very well attended and informative. I would like to thank Rick Jones, City of Columbus Director of Planning, for sharing the proposed comprehensive plan. Those that attended received one hour of continuing education.

Thank you to all of our foundation sponsors that make our monthly meetings possible. Thank you to Scott Sawyer, Diverse Power, and Justin Boyer, Builders First Source, for providing the excellent meal at Rose Hill.

I hope everyone renewed their builder license without any problems and we will have two years before another renewal is due. Remember that continuing education is required yearly, and we can help you meet those requirements. Obtaining your hours of education locally is a great benefit of being a member of the GCHBA.

The month of July is our vacation month for the membership meeting. The Board will still meet this month on July 10th rather than the July 3rd. We will resume our membership meeting in August with the biggest fund raiser of the year. The annual reverse raffle is always a fun evening and very profitable for one lucky individual! Don't forget to purchase your ticket for your chance to win \$10,000.00 cold hard cash!

The HBAG 2018 Fall Membership Conference will be held September 25th and 26th at the Mills House Wyndham Grand in Charleston South Carolina. This will be a great opportunity to meet others from around the state and learn more about our industry. I hope to see you in Charleston.

Don't forget to purchase your raffle tickets. Today could be the day!

-Bradley Jones

Mission Statement

The Greater Columbus Home Builders Association is a nonprofit trade association representing the construction industry in Muscogee, Harris, Marion, Chattahoochee, Talbot and Taylor Counties since 1947.

We benefit our members by providing continuing education and political advocacy and promoting innovative building practices. We benefit our community by providing desirable places to live, work and play.

Our members are committed to upholding ethical and professional standards while advancing the quality of life in our community.

Important Notice

Dues payments to your local association are not deductible as charitable contributions for federal income tax purposes. However, dues payments may be deductible as ordinary and necessary business expense, subject to an exclusion for lobbying activity. Because a portion of your dues for 2017 is used for lobbying by NAHB (19%) and by HBAG (72%), the amounts are not deductible for income tax purposes.



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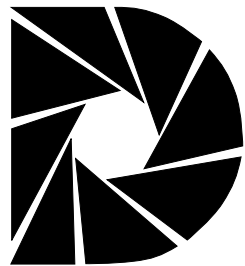
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UPCOMING EVENTS

July 10, 2018
 Officers & Board Members
 4:30 p.m. Ex. Committee
 5:00 p.m. Board Meeting
 GCHBA Office

**NO GENERAL
 MEMBERSHIP
 MEETING IN JULY
 Enjoy Your Vacation!**

Save the Date
 Reverse Raffle - August 23, 2018
 TICKETS AVAILABLE

| PERMIT INFORMATION | | | |
|--------------------------------------|---------------|-------------------|-------------------|
| MAY | | | |
| MUSCOGEE COUNTY SINGLE FAMILY | | | |
| <u>May 18</u> | <u>May 17</u> | <u>Jan-May 18</u> | <u>Jan-May 17</u> |
| 11 | 14 | 137 | 107 |
| HARRIS COUNTY SINGLE FAMILY | | | |
| <u>May 18</u> | <u>May 17</u> | <u>Jan-May 18</u> | <u>Jan-May 17</u> |
| 10 | 11 | 90 | 67 |

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 Sponsor Mike Socci, A-Com Protection Service – Barney
 Slayton – Sponsor Bradley Jones, Exact Construction, LLC
 - Carl Dempsey – Sponsor Jamie Herndon

Thank You for Renewing

Builders:

Supreme Service Company-Willie B Granville, Homemas-
 ter Builders, Inc.-Larry Carter, Greenhaw & Mitchell Con-
 tractors, LLC- Craig Greenhaw, R. W. Flowers, Inc.– Robert
 Flowers, Alexander Contracting Co.–Lon Alexander III

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A.R. Roofing Inc. - Alvaro Resendiz, ABC Supply Co.–Ran-
 dy Turner, Rodgers Metal Craft–Greg Rodgers, Valley Fir
 & Redwood–George Mitchell III, The Blind Factory–Mitch
 Goare, Alexander Electric–Jay Alexander, Cabinet Sup-
 ply, Inc.–Victor Prevatt, Calumet Bank-Tracy VanNorman,
 Robinson Grimes & Company–Scott Voynich, 2-10 Home
 Buyers Warranty - Lonnie Williams, Southeastern Energy
 Consultants – Joel Merritt, EcoCloud – Joel Merritt

Affiliate:

Supreme Service Company-Euron Wright, The Griffis Cain
 Team–Terri Griffis & Kirsten Cain

2018 MEMBERSHIP DIRECTORY AND RESOURCE GUIDE

Reach the best residential homebuilding market by
 advertising in the GCHBA's Membership Directory
 and Resource Guide for GCHBA members. This di-
 rectory is your company's link to builders, remodelers,
 developers, trade contractors, architects, mortgages,
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 the industry. Don't pass up these more than reason-
 able rates and the opportunity to network and do
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Another Membership Benefit: HBAG Regulatory Affairs

The Regulatory Affairs Committee (RAC) has the responsibility of monitoring the construction codes, environmental and other regulatory issues affecting housing. RAC reviews proposed changes to construction codes and other regulations. RAC serves as the liaison between the Association and state regulatory agencies and works closely with the Government Affairs Committee to determine if code or other regulatory issues have a bearing on new or existing statutes. Members are appointed to serve on task forces and committees when opportunities exist. Periodic updates are issued to keep the membership informed of any changes. The Committee meets at each regular Board Meeting and at the call of the Chair when a need arises.

2018 HBAG Fall Membership Conference

September 25 & 26, 2018 - Charleston, S.C. Join us at the Mills House Wyndham Grand on September 25 & 26 for the 2018 HBAG Fall Membership Conference. Register below. Be sure to reserve a hotel room before August 25th to receive the HBAG group rate of \$199/night.

Hotel Information

Mills House Wyndham Grand - www.millshouse.com

Call 866-781-3643 to make reservations by August 25th.

Mention the Home Builders Association of Georgia to receive the group rate.



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AVIS



Independent Contractors – Georgia <https://www.nahbg.org>

- There is no single definition of “independent contractor” under Georgia law. In determining whether the relationship of parties under a contract for performance of labor is that of employer and servant or that of employer and independent contractor, the chief test lies in whether the contract gives, or the employer assumes, the right to control the time, manner, and method of executing the work as distinguished from the right merely to require certain definite results in conformity to the contract.
- Where the contract of employment clearly denominates the other party as an independent contractor, that relationship is presumed to be true unless the evidence shows that the employer assumed such control. On the other hand, where the contract specifies that the employee's status shall be that of independent contractor but at the same time provides that he shall be subject to any rules or policies of the employer which may be adopted in the future, no such presumption arises.

Unemployment Insurance Services performed by an individual for wages shall be deemed to be employment under employment security law unless and until it is shown that: Such individual has been and will continue to be free from control or direction over the performance of such services, both under the individual's contract of service and in fact; and Such individual is customarily engaged in an independently established trade, occupation, profession, or business; **or**, Such individual and the services performed for wages are the subject of an SS-8 determination by the Internal Revenue Service, which decided against employee status. Ga. Code § 34-8-35 – Employment. See also Rules of Georgia Department of Labor Employment Security Law Chapter 300-2-7-.13 Independent Contractors.

Workers' Compensation Under Georgia law, to be eligible for workers' compensation benefits, a person must be an employee or a statutory employee. For purposes of the workers' compensation law, "employee" means every person in the service of another under any contract of hire or apprenticeship, written or implied, except a person whose employment is not in the usual course of the trade, business, occupation or profession of the employer. If the alleged employer has the right to control the time, the manner, the methods, and the means of execution of the work to be completed under the contract, the worker is considered an employee rather than an independent contractor. Ga. Code § 34-9-1.

A person or entity shall otherwise qualify as an independent contractor and not an employee if such person or entity meets all of the following criteria: Is a party to a contract, written or implied, which intends to create an independent contractor relationship; Has the right to exercise control over the time, manner, and method of the work to be performed; and Is paid on a set price per job or a per unit basis, rather than on a salary or hourly basis. A person who does not meet all the criteria above shall be considered an employee unless otherwise determined by an administrative law judge to be an independent contractor. Ga. Code § 34-9-2(a)(2)(e).

Revenue and Taxation Employers are required to withhold income tax on behalf of their employees. Employers are defined as any entity for which a person performs a service as an employee. An employee is a person who performs services for an employer under the direction and control of the employer. Ga. Code Ann. § 48-7-100.

Memorandum of Understanding The U.S. Department of Labor (DOL) has initiated a Misclassification Initiative in which it has entered into memorandums of understanding (MOU) with states from coast to coast to coordinate enforcement efforts and share information between the state and federal agencies about non-compliant companies. To date, Georgia has not entered into any MOU with DOL.

Additional Resources

http://www.dol.state.ga.us/ui_rules.htm

Cotton States Mutual Insurance Co. v. Kinzalow, 634 S.E.2d 172 (Ga. App 2006)

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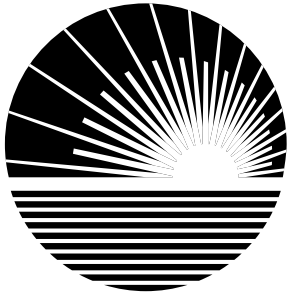
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